

# City of San Carlos Salary Schedule Fiscal Year 2023-2024

(Updated 1/8/2024)

# City of San Carlos – Pay Rates and Ranges Elected Officials Effective 12/10/2018

Classification Title	Monthly	Annually
City Council Members	\$560.00	\$6,720.00
Classification Title	Monthly	Annually

# City of San Carlos – Pay Rates and Ranges City Manager Effective 3/13/2023

Classification Title	Hourly	Bi-Weekly	Monthly	Annually
City Manager	\$191.8269	\$15,346.15	\$33,250.00	\$399,000

(By Employment Agreement)

# City of San Carlos – Pay Rates and Ranges City Attorney Effective 7/31/2023

Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
City Attorney		\$151.4423	\$12,115.38	\$26,250.00	\$315,000
(By Employment Agreement)					

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Administrative Services Director	Step 1	\$101.3978	\$8,111.83	\$17,576	\$210,907
		Step 2	\$106.4770	\$8,518.16	\$18,456	\$221,472
		Step 3	\$111.8095	\$8,944.76	\$19,380	\$232,564
		Step 4	\$117.3950	\$9,391.60	\$20,348	\$244,182
		Step 5	\$123.2751	\$9,862.01	\$21,368	\$256,412
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Assistant City Manager	Step 1	\$108.1150	\$8,649.20	\$18,740	\$224,879
		Step 2	\$113.5285	\$9,082.28	\$19,678	\$236,139
		Step 3	\$119.2094	\$9,536.76	\$20,663	\$247,956
		Step 4	\$125.1575	\$10,012.60	\$21,694	\$260,328
		Step 5	\$131.4209	\$10,513.67	\$22,780	\$273,355
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Assistant Community Development Director	Step 1	\$86.3647	\$6,909.17	\$14,970	\$179,638
		Step 2	\$90.6807	\$7,254.45	\$15,718	\$188,616
		Step 3	\$95.2181	\$7,617.45	\$16,504	\$198,054
		Step 4	\$99.9772	\$7,998.17	\$17,329	\$207,953
		Step 5	\$104.9767	\$8,398.13	\$18,196	\$218,351
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Assistant Building Official	Step 1	\$67.5493	\$5 <i>,</i> 403.95	\$11,709	\$140,503
-		Step 2	\$70.9295	\$5,674.36	\$12,294	\$147,533
		Step 3	\$74.4732	\$5,957.86	\$12,909	\$154,904
		Step 4	\$78.1988	\$6,255.90	\$13,554	\$162,653
		Step 5	\$82.1060	\$6,568.48	\$14,232	\$170,781
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Building Official	Step 1	\$76.1969	\$6,095.76	\$13,207	\$158,490
		Step 2	\$80.0065	\$6,400.52	\$13,868	\$166,414
		Step 3	\$83.9993	\$6,719.94	\$14,560	\$174,718
		Step 4	\$88.2095	\$7,056.76	\$15,290	\$183,476
		Step 5	\$92.6165	\$7,409.32	\$16,054	\$192,642
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	City Clerk/Director of Community Relations	Step 1	\$69.3921	\$5,551.37	\$12,028	\$144,336
		Step 2	\$72.8623	\$5,828.99	\$12,629	\$151,554
		Step 3	\$76.5170	\$6,121.36	\$13,263	\$159,155
		Step 4	\$80.3289	\$6,426.31	\$13,924	\$167,084
		Step 5	\$84.3457	\$6,747.66	\$14,620	\$175,439
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	City Engineer	Step 1	\$87.7863	\$7,022.90	\$15,216	\$182,595
		Step 2	\$92.1766	\$7,374.13	\$15,977	\$191,727
		Step 3	\$96.7917	\$7,743.33	\$16,777	\$201,327
		Step 4	\$101.6250	\$8,130.00	\$17,615	\$211,380

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Communications Manager	Step 1	\$63.6671	\$5,093.37	\$11,036	\$132,428
		Step 2	\$66.8524	\$5,348.19	\$11,588	\$139,053
		Step 3	\$70.1950	\$5 <i>,</i> 615.60	\$12,167	\$146,006
		Step 4	\$73.7013	\$5 <i>,</i> 896.11	\$12,775	\$153,299
		Step 5	\$77.3901	\$6,191.21	\$13,414	\$160,971
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Community Development Director	Step 1	\$102.5297	\$8,202.37	\$17,772	\$213,262
		Step 2	\$107.6604	\$8,612.83	\$18,661	\$223,934
		Step 3	\$113.0456	\$9,043.64	\$19,595	\$235,135
		Step 4	\$118.6852	\$9 <i>,</i> 494.82	\$20,572	\$246,865
		Step 5	\$124.6286	\$9,970.28	\$21,602	\$259,227
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Economic Development & Housing Manager	Step 1	\$73.7106	\$5,896.85	\$12,777	\$153,318
		Step 2	\$77.3962	\$6,191.70	\$13,415	\$160,984
		Step 3	\$81.2557	\$6,500.46	\$14,084	\$169,012
		Step 4	\$85.3292	\$6,826.33	\$14,790	\$177,485
		Step 5	\$89.5833	\$7,166.66	\$15,528	\$186,333
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Economic Development Coordinator	Step 1	\$57.9025	\$4,632.20	\$10,036	\$120,437
-		Step 2	\$60.7893	\$4,863.14	\$10,537	\$126,442
		Step 3	\$63.8248	\$5 <i>,</i> 105.98	\$11,063	\$132,756
		Step 4	\$67.0158	\$5 <i>,</i> 361.26	\$11,616	\$139,393
		Step 5	\$70.3749	\$5,629.99	\$12,198	\$146,380
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Financial Services Manager	Step 1	\$77.6784	\$6,214.28	\$13,464	\$161,571
		Step 2	\$81.5637	\$6,525.10	\$14,138	\$169,653
		Step 3	\$85.6412	\$6 <i>,</i> 851.30	\$14,844	\$178,134
		Step 4	\$89.9177	\$7,193.41	\$15 <i>,</i> 586	\$187,029
		Step 5	\$94.4260	\$7,554.08	\$16,367	\$196,406
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Human Resources Manager	Step 1	\$77.1292	\$6,170.34	\$13,369	\$160,429
•		Step 2	\$80.9837	\$6,478.69	\$14,037	\$168,446
		Step 3	\$85.0247	\$6,801.97	\$14,738	\$176,851
		Step 4	\$89.2718	\$7,141.74	\$15,474	\$185,685
		Step 5	\$93.7454	\$7,499.63	\$16,249	\$194,990
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
	Information Technology Manager	Step 1	\$75.5023	\$6,040.18	\$13,087	\$157,045
	2, 0	Step 2	\$79.2755	\$6,342.04	\$13,741	\$164,893
			•		. ,	
		Step 3	\$83.2282	\$6,658.26	\$14.426	\$173.115
		Step 3 Step 4	\$83.2282 \$87.4007	\$6,658.26 \$6,992.06	\$14,426 \$15,149	\$173,115 \$181,794

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Parks & Recreation Director	Step 1	\$98.7366	\$7,898.93	\$17,114	\$205,372
		Step 2	\$103.6704	\$8,293.64	\$17,970	\$215,635
		Step 3	\$108.8559	\$8,708.47	\$18,868	\$226,420
		Step 4	\$114.2865	\$9,142.92	\$19,810	\$237,716
		Step 5	\$120.0085	\$9,600.68	\$20,801	\$249,618
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Planning Manager	Step 1	\$77.7526	\$6,220.21	\$13,477	\$161,725
		Step 2	\$81.5933	\$6,527.47	\$14,143	\$169,714
		Step 3	\$85.6254	\$6,850.03	\$14,842	\$178,101
		Step 4	\$89.8556	\$7,188.45	\$15,575	\$186,900
		Step 5	\$94.3036	\$7,544.29	\$16,346	\$196,151
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Principal Engineer	Step 1	\$75.0263	\$6,002.11	\$13,005	\$156,055
		Step 2	\$78.7732	\$6,301.85	\$13,654	\$163,848
		Step 3	\$82.7134	\$6,617.07	\$14,337	\$172,044
		Step 4	\$86.8535	\$6,948.28	\$15,055	\$180,655
		Step 5	\$91.2001	\$7,296.01	\$15,808	\$189,696
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Principal Planner	Step 1	\$70.4708	\$5,637.66	\$12,215	\$146,579
		Step 2	\$73.9887	\$5,919.09	\$12,825	\$153,896
		Step 3	\$77.6984	\$6,215.87	\$13,468	\$161,613
		Step 4	\$81.5857	\$6,526.86	\$14,142	\$169,698
		Step 5	\$85.6722	\$6,853.78	\$14,850	\$178,198
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Public Works Director	Step 1	\$106.3576	\$8,508.60	\$18,435	\$221,224
		Step 2	\$111.6837	\$8,934.69	\$19,359	\$232,302
		Step 3	\$117.2672	\$9,381.38	\$20,326	\$243,916
		Step 4	\$123.1279	\$9,850.23	\$21,342	\$256,106
		Step 5	\$129.2857	\$10,342.85	\$22,410	\$268,914
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Public Works Superintendent	Step 1	\$73.8984	\$5 <i>,</i> 911.87	\$12,809	\$153,709
		Step 2	\$77.5914	\$6,207.31	\$13,449	\$161,390
		Step 3	\$81.4681	\$6,517.44	\$14,121	\$169,454
		Step 4	\$85.5414	\$6,843.31	\$14,827	\$177,926
		Step 5	\$89.8181	\$7,185.45	\$15,568	\$186,822
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
vomnt	Recreation Manager	Step 1	\$67.5939	\$5,407.51	\$11,716	\$140,595
xempt		Step 2	\$70.9711	\$5 <i>,</i> 677.69	\$12,302	\$147,620
xempt						
xempt		Step 3	\$74.5188	\$5,961.50	\$12,917	\$154,999
zempt		-		\$5,961.50 \$6,259.92	\$12,917 \$13,563	\$154,999 \$162,758

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Senior Accountant	Step 1	\$58.6205	\$4,689.64	\$10,161	\$121,931
		Step 2	\$61.5550	\$4,924.40	\$10,670	\$128,034
		Step 3	\$64.6327	\$5,170.62	\$11,203	\$134,436
		Step 4	\$67.8539	\$5 <i>,</i> 428.32	\$11,761	\$141,136
		Step 5	\$71.2511	\$5,700.09	\$12,350	\$148,202
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Senior Building Inspector	Step 1	\$57.2846	\$4,582.77	\$9,929	\$119,152
		Step 2	\$60.1488	\$4,811.90	\$10,426	\$125,109
		Step 3	\$63.1562	\$5 <i>,</i> 052.49	\$10,947	\$131,365
		Step 4	\$66.3140	\$5,305.12	\$11,494	\$137,933
		Step 5	\$69.6298	\$5,570.38	\$12,069	\$144,830
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Senior Engineer	Step 1	\$75.0263	\$6,002.11	\$13,005	\$156,055
		Step 2	\$78.7732	\$6,301.85	\$13,654	\$163,848
		Step 3	\$82.7134	\$6,617.07	\$14,337	\$172,044
		Step 4	\$86.8535	\$6,948.28	\$15,055	\$180,655
		Step 5	\$91.2001	\$7,296.01	\$15,808	\$189,696
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Senior Management Analyst	Step 1	\$58.7529	\$4,700.23	\$10,184	\$122,206
		Step 2	\$61.6878	\$4,935.02	\$10,693	\$128,311
		Step 3	\$64.7719	\$5,181.75	\$11,227	\$134,726
		Step 4	\$68.0187	\$5,441.49	\$11,790	\$141,479
		Step 5	\$71.4077	\$5,712.62	\$12,377	\$148,528
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Senior Planner	Step 1	\$59.9651	\$4,797.21	\$10,394	\$124,728
		Step 2	\$62.9561	\$5 <i>,</i> 036.49	\$10,912	\$130,949
		Step 3	\$66.1119	\$5,288.95	\$11,459	\$137,513
		Step 4	\$69.4125	\$5,553.00	\$12,032	\$144,378
		Step 5	\$72.8845	\$5,830.76	\$12,633	\$151,600
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Senior Sustainability Analyst	Step 1	\$57.5330	\$4,602.64	\$9,972	\$119,669
		Step 2	\$60.4070	\$4,832.56	\$10,471	\$125,647
		Step 3	\$63.4269	\$5 <i>,</i> 074.16	\$10,994	\$131,928
		Step 4	\$66.6063	\$5,328.50	\$11,545	\$138,541
		Step 5	\$69.9250	\$5,594.00	\$12,120	\$145,444
LSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
xempt	Senior Traffic Engineer	Step 1	\$75.0263	\$6,002.11	\$13,005	\$156,055
		Step 2	\$78.7731	\$6,301.85	\$13,654	\$163,848
						4
		Step 3	\$82.7134	\$6,617.07	\$14,337	\$172 <i>,</i> 044
		Step 3 Step 4	\$82.7134 \$86.8535	\$6,617.07 \$6,948.28	\$14,337 \$15,055	\$172,044 \$180,655

# City of San Carlos – Pay Rates and Ranges Confidential Unit Effective 7/3/2023

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Accountant	Step 1	\$47.1240	\$3,769.92	\$8,168	\$98,018
		Step 2	\$49.4802	\$3,958.41	\$8,577	\$102,919
		Step 3	\$51.9542	\$4,156.34	\$9,005	\$108,065
		Step 4	\$54.5519	\$4,364.15	\$9 <i>,</i> 456	\$113,468
		Step 5	\$57.2795	\$4,582.36	\$9,928	\$119,141
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Administrative Assistant	Step 1	\$38.4492	\$3,075.93	\$6,665	\$79,974
		Step 2	\$40.3727	\$3,229.82	\$6,998	\$83,975
		Step 3	\$42.3964	\$3,391.71	\$7,349	\$88,184
		Step 4	\$44.5090	\$3,560.72	\$7,715	\$92 <i>,</i> 579
		Step 5	\$46.7439	\$3,739.51	\$8,102	\$97,227
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
	Deputy City Clerk			\$3,561.40	\$7,716	
Exempt	Deputy City Clerk	Step 1	\$44.5174 \$46.7434	\$3,739.47		\$92,596 \$97,226
		Step 2	\$40.7434 \$49.0805		\$8,102	
		Step 3	\$49.0805 \$51.5345	\$3,926.44	\$8,507 \$8,933	\$102,087 \$107,102
		Step 4	\$51.5345 \$54.1112	\$4,122.76 \$4,328.90	\$8,933 \$9,379	\$107,192 \$112,551
		Step 5	354.111Z	Ş4,526.90	29,579	ŞIIZ,551
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Executive Assistant	Step 1	\$45.2253	\$3,618.02	\$7,839	\$94,069
		Step 2	\$47.4904	\$3,799.23	\$8,232	\$98,780
		Step 3	\$49.8675	\$3,989.40	\$8,644	\$103,724
		Step 4	\$52.3566	\$4,188.53	\$9,075	\$108,902
		Step 5	\$54.9872	\$4,398.98	\$9,531	\$114,373
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Human Resources Management Analyst	Step 1	\$51.5881	\$4,127.05	\$8,942	\$107,303
		Step 2	\$54.1854	\$4,334.83	\$9,392	\$112,706
		Step 3	\$56.8865	\$4,550.92	\$9,860	\$118,324
		Step 4	\$59.7370	\$4,778.96	\$10,354	\$124,253
		Step 5	\$62.7175	\$5,017.40	\$10,871	\$130,452
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Legal Secretary	Step 1	\$42.9216	\$3,433.73	\$7,440	\$89,277
Exempt	LUBAN JEU ELAN Y	Step 1 Step 2	\$42.9210 \$45.0678	\$3,605.42	\$7,440 \$7,812	\$89,277 \$93,741
			\$45.0678 \$47.3211	\$3,605.42 \$3,785.69	\$7,812 \$8,202	\$93,741 \$98,428
		Step 3	\$47.3211 \$49.6871	\$3,785.69 \$3,974.97		
		Step 4 Step 5		\$3,974.97 \$4,173.72	\$8,612 \$9,043	\$103,349 \$108,517
		step 5	\$52.1715	,,1/3./∠	ə,043	7100,211

# City of San Carlos – Pay Rates and Ranges Confidential Unit Effective 7/3/2023

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Management Analyst	Step 1	\$49.7885	\$3,983.08	\$8,630	\$103,560
		Step 2	\$52.2869	\$4,182.95	\$9 <i>,</i> 063	\$108,757
		Step 3	\$54.8871	\$4,390.97	\$9,514	\$114,165
		Step 4	\$57.6456	\$4,611.65	\$9 <i>,</i> 992	\$119,903
		Step 5	\$60.5172	\$4,841.37	\$10,490	\$125,876

# City of San Carlos – Pay Rates and Ranges Teamsters Effective 9/11/2023

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Maintenance Worker	Step 1	\$36.0520	\$2,884.16	\$6,249.01	\$74,988
		Step 2	\$37.8545	\$3 <i>,</i> 028.36	\$6,561.45	\$78,737
		Step 3	\$39.7472	\$3,179.78	\$6,889.52	\$82,674
		Step 4	\$41.7344	\$3,338.76	\$7,233.97	\$86,808
		Step 5	\$43.8215	\$3,505.72	\$7,595.72	\$91,149
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Senior Maintenance Worker	Step 1	\$43.1600	\$3,452.80	\$7,481.06	\$89,773
		Step 2	\$45.3178	\$3,625.42	\$7,855.08	\$94,261
		Step 3	\$47.5837	\$3,806.70	\$8,247.85	\$98,974
		Step 4	\$49.9629	\$3,997.03	\$8,660.24	\$103,923
		Step 5	\$52.4614	\$4,196.91	\$9,093.31	\$109,120
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Senior Mechanic	Step 1	\$43.7448	\$3,499.58	\$7,582.43	\$90,989
		Step 2	\$45.9320	\$3,674.56	\$7,961.55	\$95,539
		Step 3	\$48.2286	\$3,858.29	\$8,359.63	\$100,316
		Step 4	\$50.6400	\$4,051.20	\$8,777.61	\$105,331
		Step 5	\$53.1720	\$4,253.76	\$9,216.49	\$110,598

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Accounting Technician I	Step 1	30.4973	\$2,439.78	\$5,286.19	\$63,434
		Step 2		\$2,561.86	\$5,550.69	\$66,608
		Step 3		\$2,691.50	\$5,831.58	\$69,979
		Step 4		\$2,824.37	\$6,119.48	\$73,434
		Step 5	37.0680	\$2,965.44	\$6,425.12	\$77,101
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Accounting Technician II	Step 1	35.0654	\$2,805.23	\$6,077.99	\$72,936
		Step 2		\$2,945.28	\$6,381.43	\$76,577
		Step 3	38.6603	\$3,092.82	\$6,701.12	\$80,413
		Step 4	40.5906	\$3,247.25	\$7,035.71	\$84,429
		Step 5	42.6225	\$3,409.80	\$7,387.89	\$88,655
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Administrative Clerk	Step 1	28.2353	\$2,258.83	\$4,894.13	\$58,730
		Step 2	29.6427	\$2,371.41	\$5,138.06	\$61,657
		Step 3	31.1252	\$2,490.01	\$5,395.03	\$64,740
		Step 4	32.6829	\$2,614.63	\$5 <i>,</i> 665.04	\$67,980
		Step 5	34.3159	\$2,745.27	\$5,948.09	\$71,377
FLSA	<b>Classification Title</b>	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Assistant Planner	Step 1	48.1788	\$3,854.31	\$8,351.00	\$100,212
		Step 2	50.5880	\$4,047.04	\$8,768.58	\$105,223
		Step 3	53.1185	\$4,249.48	\$9,207.20	\$110,486
		Step 4	55.7705	\$4,461.64	\$9,666.89	\$116,003
		Step 5	58.5596	\$4,684.76	\$10,150.32	\$121,804
FLSA	<b>Classification Title</b>	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt						
Exempt	Associate Engineer	Step 1	61.5949	\$4,927.59	\$10,676.45	\$128,117
Exempt	Associate Engineer	Step 1 Step 2	61.5949 64.6702	\$4,927.59 \$5,173.62	\$10,676.45 \$11,209.51	\$128,117 \$134,514
Exempt	Associate Engineer	Step 2				
	Associate Engineer		64.6702	\$5,173.62	\$11,209.51	\$134,514
2.cmpt	Associate Engineer	Step 2 Step 3	64.6702 67.9101	\$5,173.62 \$5,432.81	\$11,209.51 \$11,771.08	\$134,514 \$141,253
FLSA	Associate Engineer Classification Title	Step 2 Step 3 Step 4	64.6702 67.9101 71.2995	\$5,173.62 \$5,432.81 \$5,703.96	\$11,209.51 \$11,771.08 \$12,358.58	\$134,514 \$141,253 \$148,303
		Step 2 Step 3 Step 4 Step 5	64.6702 67.9101 71.2995 74.8686	\$5,173.62 \$5,432.81 \$5,703.96 \$5,989.49	\$11,209.51 \$11,771.08 \$12,358.58 \$12,977.23	\$134,514 \$141,253 \$148,303 \$155,727
FLSA	Classification Title	Step 2 Step 3 Step 4 Step 5 <b>Step</b>	64.6702 67.9101 71.2995 74.8686 Hourly	\$5,173.62 \$5,432.81 \$5,703.96 \$5,989.49 Bi-Weekly	\$11,209.51 \$11,771.08 \$12,358.58 \$12,977.23 Monthly	\$134,514 \$141,253 \$148,303 \$155,727 Annually
FLSA	Classification Title	Step 2 Step 3 Step 4 Step 5 <b>Step</b> Step 1	64.6702 67.9101 71.2995 74.8686 Hourly 53.7556	\$5,173.62 \$5,432.81 \$5,703.96 \$5,989.49 <b>Bi-Weekly</b> \$4,300.45	\$11,209.51 \$11,771.08 \$12,358.58 \$12,977.23 Monthly \$9,317.63	\$134,514 \$141,253 \$148,303 \$155,727 Annually \$111,812
FLSA	Classification Title	Step 2 Step 3 Step 4 Step 5 <b>Step</b> Step 1 Step 2	64.6702 67.9101 71.2995 74.8686 Hourly 53.7556 56.4390	\$5,173.62 \$5,432.81 \$5,703.96 \$5,989.49 <b>Bi-Weekly</b> \$4,300.45 \$4,515.12	\$11,209.51 \$11,771.08 \$12,358.58 \$12,977.23 <b>Monthly</b> \$9,317.63 \$9,782.76	\$134,514 \$141,253 \$148,303 \$155,727 Annually \$111,812 \$117,393

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Building Inspector I	Step 1	45.4714	\$3,637.71	\$7,881.71	\$94,580
		Step 2	47.7447	\$3,819.58	\$8,275.75	\$99 <i>,</i> 309
		Step 3	50.1294	\$4,010.35	\$8,689.09	\$104,269
		Step 4	52.6339	\$4,210.72	\$9,123.22	\$109,479
		Step 5	55.2660	\$4,421.28	\$9,579.44	\$114,953
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Building Inspector II	Step 1	50.4815	\$4,038.52	\$8,750.13	\$105,002
		Step 2	53.0068	\$4,240.55	\$9,187.85	\$110,254
		Step 3	55.6588	\$4,452.70	\$9,647.52	\$115,770
		Step 4	58.4373	\$4,674.99	\$10,129.14	\$121,550
		Step 5	61.3585	\$4,908.68	\$10,635.47	\$127,626
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Civil Engineering Assistant	Step 1	50.8187	\$4,065.49	\$8,808.57	\$105,703
-		Step 2	53.3595	\$4,268.76	\$9,248.99	\$110,988
		Step 3	56.0279	\$4,482.24	\$9,711.51	\$116,538
		Step 4	58.8239	\$4,705.91	\$10,196.14	\$122,354
		Step 5	61.7711	\$4,941.69	\$10,706.98	\$128,484
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Civil Engineering Technician	Step 1	42.8829	\$3,430.63	\$7,433.04	\$89,196
		Step 2	45.0168	\$3,601.34	\$7,802.91	\$93,635
		Step 3	47.2733	\$3,781.86	\$8,194.03	\$98,328
		Step 4	49.6328	\$3,970.62	\$8,603.02	\$103,236
		Step 5	52.1161	\$4,169.28	\$9,033.45	\$108,401
FLSA	<b>Classification Title</b>	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Communications Coordinator	Step 1	35.8131	\$2,865.05	\$6,207.60	\$74,491
		Step 2	37.6012	\$3,008.10	\$6,517.55	\$78,211
		Step 3	39.4861	\$3,158.89	\$6,844.26	\$82,131
		Step 4	41.4603	\$3,316.82	\$7,186.45	\$86,237
		Step 5	43.5314	\$3,482.51	\$7,545.45	\$90,545
FLSA	Classification Title	Step 5 Step	43.5314 Hourly	\$3,482.51 <b>Bi-Weekly</b>	\$7,545.45 <b>Monthly</b>	\$90,545 Annually
	Classification Title	·				
		Step	Hourly	Bi-Weekly	Monthly	Annually
<b>FLSA</b> Non-Exempt		Step Step 1	<b>Hourly</b> 32.8546	<b>Bi-Weekly</b> \$2,628.37	<b>Monthly</b> \$5,694.80	<b>Annually</b> \$68,338
		Step 1 Step 2	Hourly 32.8546 34.4985	<b>Bi-Weekly</b> \$2,628.37 \$2,759.88	<b>Monthly</b> \$5,694.80 \$5,979.73	<b>Annually</b> \$68,338 \$71,757

Non-Exempt   Facility Attendant   Step 1   19.9221   \$1,593.77   \$3,453.16   \$41,438     Step 2   20.9181   \$1,673.45   \$3,623.80   \$43,510     Step 3   21.9640   \$1,757.12   \$3,807.09   \$47,970     Step 4   23.0623   \$1,844.98   \$3,997.47   \$47,970     Step 5   24.2154   \$1,937.23   \$4,197.34   \$50,368     FLSA   Classification Title   Step 1   63.9412   \$5,115.30   \$11,083.14   \$132,998     Non-Exempt   Fire Prevention Officer   Step 1   63.9412   \$5,115.30   \$11,083.14   \$132,998     Step 3   70.5094   \$5,640.75   \$12,212.63   \$146,660   \$153,980     Step 4   74.0288   \$5,922.30   \$12,831.66   \$153,980     Non-Exempt   Permit Technician   Step 1   36.8229   \$2,946.63   \$6,703.57   \$80,443     Step 2   38,6744   \$3,098.09   \$6,703.57   \$80,433   \$144,640   \$7,601.23   \$93,123     FLSA   Classification T	FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Step 3   21.9640   \$1,757.12   \$3,807.09   \$45,685     Step 4   23.0623   \$1,844.98   \$3,997.47   \$47,970     Step 5   24.2154   \$1,937.23   \$4,197.34   \$50,368     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Fire Prevention Officer   Step   1   63.9412   \$5,115.30   \$11,083.14   \$132,998     Step 2   67.1406   \$5,371.25   \$11,637.70   \$139,652     Step 3   70.5094   \$5,640.75   \$12,221.63   \$16,672     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Step 3   30.614   \$3,248.65   \$7,03.74   \$88,688   \$5tep 4   42,6386   \$3,411.09   \$7,390.70   \$88,688     FLSA   Classification Title   Step 1   \$48,685   \$50,775.93   \$50,703.57	Non-Exempt	Facility Attendant	Step 1	19.9221	\$1,593.77	\$3,453.16	\$41,438
Step 4   23.0623   \$1,844.98   \$3,997.47   \$47,970     Step 5   24.2154   \$1,937.23   \$4,197.34   \$50,368     FLSA   Classification Title   Step 1   63.9412   \$5,115.30   \$11,083.14   \$133,298     Non-Exempt   Fire Prevention Officer   Step 1   63.9412   \$5,115.30   \$11,083.14   \$133,998     FLSA   Classification Title   Step 1   63.9412   \$5,115.30   \$11,083.14   \$133,998     FLSA   Classification Title   Step 1   70.5094   \$5,640.75   \$12,221.63   \$14,660     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$3,248.65   \$7,035.74   \$84,465     Non-Exempt   Permit Technician   Step 1   36.832.95   \$6,070.57   \$80,443     Step 2   38.6744   \$3,048.65   \$7,036.73   \$88,688     Step 4   42.6366   \$3,411.09   \$7,390.70   \$88			Step 2	20.9181	\$1,673.45	\$3,625.80	\$43,510
Step 5   24.2154   \$1,937.23   \$4,197.34   \$50,368     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Fire Prevention Officer   Step 1   63.9412   \$5,115.30   \$11,083.14   \$132,998     Step 2   67.406   \$5,571.25   \$11,637.70   \$13,662     FLSA   Classification Title   Step   70.5094   \$5,640.75   \$12,221.63   \$164,660     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$7,612     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,703.57   \$80,443     Step 2   38.6744   \$3,093.95   \$5,703.57   \$80,445     Step 4   40.6886   \$3,411.09   \$7,390.70   \$88,688     Step 4   43.06821   \$9,503.45   \$114,041     Step 1   50.466   \$4,386.21							
FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Fire Prevention Officer   Step 1   63.9412   \$5,115.30   \$11,083.14   \$132,998     Step 2   67.1406   \$5,371.25   \$11,687.70   \$139,652     Step 3   70.5094   \$5,640.75   \$12,221.63   \$146,660     Step 4   74.0288   \$5,922.30   \$12,831.66   \$153,390     FLSA   Classification Title   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,703.57   \$80,443     Step 3   40.6081   \$3,248.65   \$7,038.74   \$84,465   \$569.37   \$780,443     Step 4   42.6386   \$3,411.09   \$7,380.70   \$88,688     Step 5   44.7705   \$3,581.64   \$7,760.23   \$93,123     FLSA   Classification Title   Step 1   54.8276   \$4,305.53   \$9,978.64   \$114,041     Step 2   57.5691			•				
FLSA   Fire Prevention Officer   Step 1   63.912   51.15.30   511.083.14   \$132,998     Non-Exempt   Fire Prevention Officer   Step 2   67.1406   \$5,371.25   \$11,083.14   \$132,998     Step 3   70.5094   \$5,640.75   \$12,221.63   \$146,660     Step 4   74.0288   \$5,922.30   \$12,831.66   \$153,980     FLSA   Classification Title   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,703.57   \$80,443     Step 3   30,093.95   \$6,703.57   \$80,443   \$311,098   \$7,780.74   \$84,465     Step 4   42.6386   \$3,410.09   \$7,390.70   \$88,688   \$11,974     Exempt   Public Works Assistant Superintendent   Step 1   \$4,807.55   \$9,93.45   \$114,041     Exempt   Public Works Assistant Superintendent   Step 2   \$5,533   \$9,978.64   \$119,744     Step 3   5,6460   \$4,457.55   \$9,507.59   \$11,00			Step 5	24.2154	\$1,937.23	\$4,197.34	\$50,368
Step 2 Step 3   67.1406 70.5094   \$5,371.25   \$11,637.70   \$139,652     Step 4   74.0288   \$5,92.30   \$12,211.65   \$146,660     Step 5   77.7270   \$6,218.16   \$13,472.68   \$161,672     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Step 2   38.6744   \$3,093.95   \$6,703.57   \$80,443   \$549.4   \$2,6366   \$3,411.09   \$7,390.70   \$88,688     Step 4   \$42,6386   \$3,411.09   \$7,760.23   \$93,123     FLSA   Classification Title   Step 1   \$4,805.53   \$9,978.64   \$11,974     Exempt   Public Works Assistant Superintendent   Step 1   \$4,805.53   \$9,978.64   \$119,744     Step 4   Gassification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Public Works Inspector   Step 1   \$0,6463   \$4,951.68	FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Step 3 Step 4   70.5094 74.028 Step 5   \$5,640.75 72.22.0 77.7270   \$12,221.63 \$12,831.66 \$13,472.68   \$146,660 \$153,980 \$153,980     FLSA   Classification Title   Step 1   36.8329 36,744   \$2,946.63 \$0,939.5   \$6,70.57 \$80,443     Non-Exempt   Permit Technician   Step 1   36.8329 38.6744   \$3,093.95 \$6,703.57   \$80,443     Step 2   38.6744   \$3,093.95 \$6,703.57   \$80,443   \$84,465     Step 4   42.6386   \$3,11.09 \$7,390.70   \$88,688     Step 5   44.7705   \$3,581.64   \$7,602.3   \$93,123     FLSA   Classification Title   Step 1   54.8276   \$4,385.21   \$9,503.45   \$114,041     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,385.80   \$10,477.56   \$125,731     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017   \$132,017     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$10,53.44     FLSA   Classification Title   Step 1   50.6460   \$4,051.68   <	Non-Exempt	Fire Prevention Officer	Step 1	63.9412	\$5,115.30	\$11,083.14	\$132,998
Step 4   74.0288   \$5,922.30   \$12,831.66   \$153,980     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Step 2   38.6744   \$3,093.95   \$6,703.57   \$80,443   \$84,465   \$70,08.74   \$84,465     Step 4   42,6386   \$3,411.09   \$7,390.70   \$88,688   \$11,091   \$7,390.70   \$88,688     FLSA   Classification Title   Step 1   54.8276   \$4,365.53   \$9,978.64   \$119,744     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,835.80   \$10,477.56   \$125,731     Step 3   60.4475   \$4,835.80   \$10,477.56   \$125,731   \$12,881.64   \$11,974.4     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017   \$12,831.46   \$11,571.51   \$138,618     Mon-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68 <t< td=""><td></td><td></td><td>Step 2</td><td>67.1406</td><td>\$5,371.25</td><td>\$11,637.70</td><td>\$139,652</td></t<>			Step 2	67.1406	\$5,371.25	\$11,637.70	\$139,652
Step 5   77.7270   \$6,218.16   \$13,472.68   \$161,672     FLSA   Classification Title   Step   Houriy   Bi-Weekly   Monthy   Annually     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Step 2   38.6744   \$3,093.95   \$5,703.57   \$80,443     Step 3   40.6081   \$3,248.65   \$7,03.57   \$80,443     Step 4   42,6386   \$3,411.09   \$7,390.70   \$88,688     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthy   Annually     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 2   57.591   \$4,605.53   \$9,507.59   \$11,001.45   \$125,731     Step 4   63.499   \$5,077.59   \$11,001.45   \$125,731     Step 5   66.433   \$5,331.46   \$11,551.51   \$13,8618     FLSA   Classification Title   Step 1   \$0,6460   \$4,051.68 <td></td> <td></td> <td>Step 3</td> <td>70.5094</td> <td>\$5<i>,</i>640.75</td> <td>\$12,221.63</td> <td>\$146,660</td>			Step 3	70.5094	\$5 <i>,</i> 640.75	\$12,221.63	\$146,660
FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Step 2   38.6744   \$3,093.95   \$6,703.57   \$80,443     Step 3   40.6081   \$3,248.65   \$7,038.74   \$84,465     Step 4   42.6386   \$3,411.09   \$7,390.70   \$88,688     Step 5   44.7705   \$3,581.64   \$7,760.23   \$93,123     FLSA   Classification Title   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 3   60.4475   \$4,835.80   \$10,477.56   \$125,731     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   50.6460   \$4,051.68   \$8,7			Step 4	74.0288	\$5,922.30	\$12,831.66	\$153,980
FISA   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,384.36   \$76,612     Step 2   38.6744   \$3,093.95   \$6,703.57   \$80,443     Step 3   40.6081   \$3,248.65   \$7,038.74   \$84,465     Step 4   42.6386   \$3,411.09   \$7,390.70   \$88,688     Step 5   44.7705   \$3,581.64   \$7,760.23   \$93,123     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 3   60.4475   \$4,835.80   \$10,477.56   \$122,017     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Non-Exempt   Public Works Inspector   Step 1   \$0.6460   \$4,951.68   \$8,778.64   \$105,344     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143   \$121,942 </td <td></td> <td></td> <td>Step 5</td> <td>77.7270</td> <td>\$6,218.16</td> <td>\$13,472.68</td> <td>\$161,672</td>			Step 5	77.7270	\$6,218.16	\$13,472.68	\$161,672
Non-Exempt   Permit Technician   Step 1   36.8329   \$2,946.63   \$6,884.36   \$76,612     Step 2   38.6744   \$3,093.95   \$6,703.57   \$80,443     Step 3   40.6081   \$3,248.65   \$7,038.74   \$84,465     Step 4   42.6386   \$3,411.09   \$7,390.70   \$88,688     Step 5   44.7705   \$3,581.64   \$7,760.23   \$93,123     FLSA   Classification Title   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,385.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$10,571.45   \$138,618     Mon-Exempt   Public Works Inspector   Step 1   \$0.6460   \$4,051.68   \$8,778.64   \$105,344	FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Step 2   38.6744   \$3,093.95   \$6,703.57   \$80,443     Step 3   40.6081   \$3,248.65   \$7,038.74   \$84,465     Step 4   42.6386   \$3,411.09   \$7,390.70   \$88,688     Step 5   44.7705   \$3,581.64   \$7,760.23   \$93,123     FLSA   Classification Title   Step 1   54.8276   \$4,306.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 3   60.4475   \$4,838.08   \$10,477.56   \$122,731     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   50.6460   \$4,057.68   \$8,778.64   \$105,344     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 3   55.831   \$4,467.05   \$9,070.41   \$128,045     FLSA   Classification Title   S		Permit Technician	Step 1	36.8329	\$2,946.63	\$6,384.36	\$76,612
Step 3   40.6081   \$3,248.65   \$7,038.74   \$84,465     Step 4   42.6386   \$3,411.09   \$7,390.70   \$88,688     FLSA   Classification Title   Step 5   Hourly   Bi-Weekly   Monthly   Annually     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 3   60.4475   \$4,835.80   \$10,477.56   \$125,731     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 3   55.8318   \$4,467.05   \$9,678.60   \$116,113   \$128,045     FLSA   Classification Title   Step 4   58,6261	·						
Step 5   44.7705   \$3,581.64   \$7,760.23   \$93,123     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 3   60.4475   \$4,835.80   \$10,477.56   \$125,731     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   \$0.6460   \$4,051.68   \$8,778.64   \$105,344     Non-Exempt   Public Works Inspector   Step 1   \$0.6460   \$4,051.68   \$8,778.60   \$116,143     Step 4   58.6261   \$4,067.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,690.09   \$10,161.86   \$121,942     FLSA   Classification Title   Step 4   58.6261   \$4,690.09			Step 3	40.6081	\$3,248.65		\$84,465
FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Exempt   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 3   60.4475   \$4,835.80   \$10,477.56   \$125,731     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   \$0.6460   \$4,051.68   \$8,778.64   \$105,344     Non-Exempt   Public Works Inspector   Step 1   \$0.6460   \$4,051.68   \$8,778.64   \$105,344     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,690.09   \$10,161.86   \$121,942     Step 5   61.5600   \$4,924.80   \$10,670.41   \$128,045     FLSA   Classification Title   Step 1   38,1748   \$3,053.99				42.6386	\$3,411.09	\$7 <i>,</i> 390.70	\$88,688
FISA   Public Works Assistant Superintendent   Step 1   54.8276   \$4,386.21   \$9,503.45   \$114,041     Step 2   57.5691   \$4,605.53   \$9,978.64   \$119,744     Step 3   60.4475   \$4,835.80   \$10,477.56   \$122,077     Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.60   \$110,616     Step 3   55.8381   \$4,467.05   \$9,678.60   \$110,616   \$12,1942     Step 4   58.6261   \$4,690.09   \$10,161.86   \$12,1942     Step 5   61.5600   \$4,924.80   \$10,670.41   \$128,045     FLSA   Classification Title   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Exempt   Recreation Coordinator   Step 1   38.1748				44.7705	\$3,581.64	\$7,760.23	\$93,123
FLSA   Classification Title   Step 1   50.6460   \$4,605.53   \$9,978.64   \$119,744     Non-Exempt   Public Works Inspector   Step 4   63.4699   \$5,077.59   \$11,001.45   \$132,017     Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     FLSA   Classification Title   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 2   53.1807   \$4,254.45   \$9,217.98   \$110,616     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,690.09   \$10,670.41   \$128,045     FLSA   Classification Title   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Exempt   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 2   40.0809   \$3,206.47   \$6,947.36   \$83,368   \$83,368	FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Step 3 Step 4   60.4475 63.4699   \$4,835.80 \$5,077.59   \$10,477.56 \$11,001.45   \$132,017 \$138,618     FLSA   Classification Title   Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 2   53.1807   \$4,254.45   \$9,217.98   \$110,616     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,690.09   \$10,161.86   \$121,942     FLSA   Classification Title   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Exempt   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547   \$83,058     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547	Exempt	Public Works Assistant Superintendent	Step 1	54.8276	\$4,386.21	\$9,503.45	\$114,041
Step 4 Step 5   63.4699 66.6433   \$5,077.59 \$11,001.45   \$132,017 \$138,618     FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 2   53.1807   \$4,254.45   \$9,217.98   \$110,616     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,090.09   \$10,161.86   \$121,942     Step 5   61.5600   \$4,924.80   \$10,670.41   \$128,045     FLSA   Classification Title   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Exempt   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547   \$83,368     Step 4   44.1945   \$3,535.56   \$7,660.38   \$91,925			Step 2	57.5691	\$4,605.53	\$9,978.64	\$119,744
FLSA   Classification Title   Step 5   66.6433   \$5,331.46   \$11,551.51   \$138,618     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 2   53.1807   \$4,254.45   \$9,217.98   \$110,616     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,090.09   \$10,161.86   \$121,942     FLSA   Classification Title   Step 5   61.5600   \$4,924.80   \$10,670.41   \$128,045     FLSA   Classification Title   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Exempt   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 2   40.0809   \$3,206.47   \$6,947.36   \$83,368     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547     Step 4   44.1945   \$3,535.56   \$7,660.38   \$91,925			Step 3	60.4475	\$4,835.80	\$10,477.56	\$125,731
FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Non-Exempt   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344     Step 2   53.1807   \$4,254.45   \$9,217.98   \$110,616     Step 3   55.8381   \$4,467.05   \$9,678.60   \$116,143     Step 4   58.6261   \$4,090.09   \$10,161.86   \$121,942     Step 5   61.5600   \$4,924.80   \$10,670.41   \$128,045     FLSA   Classification Title   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Exempt   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 2   40.0809   \$3,206.47   \$6,947.36   \$83,368     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547     Step 4   44.1945   \$3,535.56   \$7,660.38   \$91,925			Step 4	63.4699	\$5 <i>,</i> 077.59	\$11,001.45	\$132,017
FLSA   Public Works Inspector   Step 1   50.6460   \$4,051.68   \$8,778.64   \$105,344   \$106,344   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,314   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$106,316   \$116,143   \$106,316   \$116,143   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$121,942   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316   \$121,942   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316   \$128,045   \$106,316 <td></td> <td></td> <td>Step 5</td> <td>66.6433</td> <td>\$5,331.46</td> <td>\$11,551.51</td> <td>\$138,618</td>			Step 5	66.6433	\$5,331.46	\$11,551.51	\$138,618
Step 2 53.1807 \$4,254.45 \$9,217.98 \$110,616   Step 3 55.8381 \$4,467.05 \$9,678.60 \$116,143   Step 4 58.6261 \$4,690.09 \$10,161.86 \$121,942   Step 5 61.5600 \$4,924.80 \$10,670.41 \$128,045   FLSA Classification Title Step 1 38.1748 \$3,053.99 \$6,616.97 \$79,404   Exempt Recreation Coordinator Step 3 42.0901 \$3,367.21 \$7,295.62 \$87,547   Step 4 44.1945 \$3,535.56 \$7,600.38 \$91,925	FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Step 3 55.8381 \$4,467.05 \$9,678.60 \$116,143   Step 4 58.6261 \$4,690.09 \$10,161.86 \$121,942   Step 5 61.5600 \$4,924.80 \$10,670.41 \$128,045   FLSA Classification Title Step 1 38.1748 \$3,053.99 \$6,616.97 \$79,404   Exempt Recreation Coordinator Step 1 38.1748 \$3,053.99 \$6,616.97 \$79,404   Step 3 42.0901 \$3,367.21 \$7,295.62 \$87,547   Step 4 44.1945 \$3,535.56 \$7,600.38 \$91,925	Non-Exempt	Public Works Inspector	Step 1	50.6460	\$4,051.68	\$8,778.64	\$105,344
Step 4 58.6261 \$4,690.09 \$10,161.86 \$121,942   Step 5 61.5600 \$4,924.80 \$10,670.41 \$128,045   FLSA Classification Title Step Hourly Bi-Weekly Monthly Annually   Exempt Recreation Coordinator Step 1 38.1748 \$3,053.99 \$6,616.97 \$79,404   Step 2 40.0809 \$3,206.47 \$6,947.36 \$83,368   Step 3 42.0901 \$3,367.21 \$7,295.62 \$87,547   Step 4 44.1945 \$3,535.56 \$7,600.38 \$91,925			Step 2	53.1807	\$4,254.45	\$9,217.98	\$110,616
Step 5 61.5600 \$4,924.80 \$10,670.41 \$128,045   FLSA Classification Title Step Hourly Bi-Weekly Monthly Annually   Exempt Recreation Coordinator Step 1 38.1748 \$3,053.99 \$6,616.97 \$79,404   Step 2 40.0809 \$3,206.47 \$6,947.36 \$83,368   Step 3 42.0901 \$3,367.21 \$7,295.62 \$87,547   Step 4 44.1945 \$3,535.56 \$7,660.38 \$91,925			Step 3	55.8381	\$4,467.05	\$9,678.60	\$116,143
FLSA   Classification Title   Step   Hourly   Bi-Weekly   Monthly   Annually     Exempt   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 2   40.0809   \$3,206.47   \$6,947.36   \$83,368     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547     Step 4   44.1945   \$3,535.56   \$7,600.38   \$91,925			Step 4	58.6261	\$4,690.09	\$10,161.86	\$121,942
FLSA   Recreation Coordinator   Step 1   38.1748   \$3,053.99   \$6,616.97   \$79,404     Step 2   40.0809   \$3,206.47   \$6,947.36   \$83,368     Step 3   42.0901   \$3,367.21   \$7,295.62   \$87,547     Step 4   44.1945   \$3,535.56   \$7,660.38   \$91,925			Step 5	61.5600	\$4,924.80	\$10,670.41	\$128,045
Step 240.0809\$3,206.47\$6,947.36\$83,368Step 342.0901\$3,367.21\$7,295.62\$87,547Step 444.1945\$3,535.56\$7,660.38\$91,925	FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Step 342.0901\$3,367.21\$7,295.62\$87,547Step 444.1945\$3,535.56\$7,660.38\$91,925	Exempt	Recreation Coordinator	Step 1	38.1748	\$3,053.99	\$6,616.97	\$79,404
Step 4 44.1945 \$3,535.56 \$7,660.38 \$91,925			Step 2	40.0809	\$3,206.47	\$6,947.36	\$83 <i>,</i> 368
				42.0901	\$3,367.21	\$7,295.62	\$87,547
Step 5 46.4022 \$3,712.18 \$8,043.06 \$96,517			Step 4	44.1945	\$3,535.56	\$7,660.38	\$91,925
			Step 5	46.4022	\$3,712.18	\$8,043.06	\$96,517

FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Recreation Supervisor	Step 1	50.7262	\$4,058.09	\$8,792.54	\$105,510
		Step 2	53.2581	\$4,260.65	\$9,231.40	\$110,777
		Step 3	55.9244	\$4,473.95	\$9,693.57	\$116,323
		Step 4	58.7177	\$4,697.41	\$10,177.73	\$122,133
		Step 5	61.6530	\$4,932.24	\$10,686.52	\$128,238
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Senior Administrative Clerk	Step 1	33.9868	\$2,718.95	\$5 <i>,</i> 891.05	\$70,693
		Step 2	35.6828	\$2,854.62	\$6,185.02	\$74,220
		Step 3	37.4707	\$2,997.66	\$6,494.92	\$77,939
		Step 4	39.3431	\$3,147.45	\$6,819.47	\$81,834
		Step 5	41.3075	\$3,304.60	\$7,159.97	\$85,920
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Senior Facility Attendant	Step 1	28.8261	\$2,306.09	\$4,996.53	\$59 <i>,</i> 958
		Step 2	30.2674	\$2,421.39	\$5,246.35	\$62,956
		Step 3	31.7808	\$2,542.47	\$5 <i>,</i> 508.68	\$66,104
		Step 4	33.3698	\$2,669.59	\$5,784.10	\$69,409
		Step 5	35.0384	\$2,803.07	\$6,073.32	\$72 <i>,</i> 880
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Exempt	Senior Systems Analyst	Step 1	60.8222	\$4,865.77	\$10,542.51	\$126,510
		Step 2	63.8636	\$5,109.09	\$11,069.69	\$132,836
		Step 3	67.0567	\$5,364.53	\$11,623.16	\$139,478
		Step 4	70.4098	\$5 <i>,</i> 632.78	\$12,204.36	\$146,452
		Step 5	73.9302	\$5,914.41	\$12,814.56	\$153,775
FLSA	Classification Title	Step	Hourly	Bi-Weekly	Monthly	Annually
Non-Exempt	Systems Analyst	Step 1	53.0074	\$4,240.59	\$9,187.94	\$110,255
		Step 2	55.6597	\$4,452.78	\$9 <i>,</i> 647.68	\$115,772
		Step 3	58.4455	\$4,675.64	\$10,130.55	\$121,567
		Step 4	61.3645	\$4,909.16	\$10,636.52	\$127,638
		Step 5	64.4328	\$5,154.63	\$11,168.36	\$134,020

# City of San Carlos – Pay Rates and Ranges Part-Time Employee Group Effective 01/03/2024

FLSA	<b>Classification Title</b>	Step	Hourly
Non-Exempt	Facility Attendant	Step 1	\$18.77
		Step 2	\$19.72
		Step 3	\$20.71
		Step 4	\$21.74
		Step 5	\$22.83

FLSA	Classification Title	Step	Hourly
Non-Exempt	Intern	Step 1	\$21.00
		Step 2	\$22.05
		Step 3	\$23.15
		Step 4	\$24.31
		Step 5	\$25.53

FLSA	Classification Title	Step	Hourly
Non-Exempt	Program Coordinator	Step 1	\$25.64
		Step 2	\$26.92
		Step 3	\$28.28
		Step 4	\$29.68
		Step 5	\$31.17

FLSA	<b>Classification Title</b>	Step	Hourly
Non-Exempt	Recreation Leader I	Step 1	\$18.23
		Step 2	\$19.13

FLSA	Classification Title	Step	Hourly
Non-Exempt	Recreation Leader II	Step 1	\$20.10
		Step 2	\$21.09
		Step 3	\$22.16
		Step 4	\$23.26
		Step 5	\$24.42